



CHIEF EXECUTIVE OFFICER

About the Organisation

The International Committee of Sports for the Deaf (ICSD) is the international governing body responsible for all deaf sports. It counts 104 national deaf sports federations as its members and is a recognized member of the International Olympic Committee (IOC) as well as SportAccord (see also www.deaflympics.com).

The ICSD's largest events, the Summer and Winter Deaflympics are among the world's fastest growing sports events. More than 4,000 deaf athletes and officials from 77 nations participated in the 21st Summer Deaflympics in Taipei, Chinese Taipei, in September 2009. And over 600 athletes and officials participated in the 16th Winter Deaflympics in Salt Lake City, United States in February 2007.

The first games, known as The Silent Games, in 1924, were the first games ever for athletes with a disability. Since, the need for separate games for deaf athletes have become evident and not just through the numbers of participants. The 17th Winter Deaflympics will be held in February 2011 in Vysoké Tatry, Slovakia, and Greece, will host the 22nd Summer Deaflympics in August 2013. Vancouver, Canada, will host the 18th Winter Deaflympics in February 2015.

Under the leadership of Craig Crowley, who was elected President in 2009, and the executive board, the ICSD has developed an ambitious strategic plan for 2010 to 2013 that includes major objectives as building organizational strength as well as increasing marketing prominence.

About the role:

Under the guidance of the President and the Executive Board, the Chief Executive Officer (CEO) will play a key role in the development of the organization by giving direction and leadership within the framework of the ambitious strategic plan. The CEO will work with the Board and his small team to develop existing policies as well as new partnerships to support the development of sport for the deaf and the different global events.

The major functions of the position are as follows:

- Operational delivery of ICSD organisation via objectives outlined from Strategic Plan approved by the Board.
- Board Administration and Support – Supports operations and administration of Board by advising and informing Board members, interfacing between Board and staff.
- Oversees delivery and quality of programs, products and services, specifically with the Winter/Summer Deaflympics and World Championship events.
- Oversee and manage all ICSD administrative functions including legal matters and contracts.
- Ensure the effective planning and delivering of world class events including: preparation of bid proposal packet; preparation and evaluating of bids; execution of contract; ongoing liaison with committees; participating nations; etc.
- Oversee the manage the function of the ICSD Anti-doping Program

- Oversee the management of the marketing and promotions
- Provide guidance to the Board to ensure compliance with ICSD Bylaws, policies and procedures, regulations, to ensure effectiveness in the organization
- Develop risk management plan for each Deaflympics
- Prepare and distribute agendas and materials for regular and special meetings of Executive Committee, Executive Board and Congress
- Participate in all meetings as requested at any time possibly on weekends and at all hours
- Manage budget and day to day finances, work with our accountant to prepare annual budget for approval by Congress.
- Liaise with all of our Members
- Develop, promote, and manage ICSD sport development program and projects in new countries and regions and assist organizations or new members seeking to become members of ICSD.

About the person:

- Significant Experience in working with, or within an international or national sports governing body
- Good understanding of the Olympic Movement.
- Demonstrated strategic, financial and operational management experience (preferable with sports and not-for-profit organization)
- Ideally, a mix of event management, marketing, promotions and project management background
- Experience in policy development
- Strong English written skills and interpersonal communication skills
- International experience
- Good knowledge of the deaf culture and history of deaf sports
- Demonstrate willingness to participate and interact with the deaf sports community
- Strong interpersonal skills

Location: The position is currently located in Maryland, USA. However, there is considerable flexibility for the location of the new CEO.

Salary: competitive package

Tenure: Full-time

If you are interested in this opportunity, please contact:

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