



# ICSD Governance Review

- Background to Review
- Consultation Process
- Key findings from Consultation
- Developing a new model for ICSD
- Next steps



# ICSD Governance Review

- Background to Review
  - Rome Congress 2011 recognised the need for a comprehensive review of ICSD constitution and governance
  - September 2012 consultation on governance commences
  - January 2013 consultation exercise ends
  - March 2013 Board discusses review in preparation for Congress in Sofia July 2013



# ICSD Governance Review

- Consultation process
  - Direct emails to stakeholders inviting their views
  - Dialogue App on line consultation
  - Survey to all National Member Associations and other stakeholders
  - Video interviews & updates via ICSD Channel (YouTube)



# Key findings from consultation

3 key areas identified for improving governance

- Deaflympics & World Championship Regulations
- ICSD Constitution and by laws
- Membership



# Constitution – key points raised

- **Name** – clarification for members
- **Objects** - Improving the definition of equality within ICSD
- **Membership**
  - providing a membership criteria for athletes
  - hearing leaders of national associations
- **Structure & Responsibility of ICSD**
  - Accountability of the ICSD President & Board
  - establishing a per-exquisite criteria for membership of the Board
- **Voting** - Improving the election process of Board Members
- **Commissions** - Clarifying the roles of the Commissions and how they fit in the ICSD structure and regulations
- **Dispute resolution** - settling disputes via CAS as with other sports bodies



# By laws – key points raised in consultation

- Rights of Members
- Roles and responsibilities
  - Board and Officer Bearers
  - Commissions
- Rules of Congress



# Deaflympics & World Championship Regulations

- Technical Commission review of relevant motions from Rome 2011
- 19 proposed changes to Deaflympics Regulations
- 6 proposed changes to World Championship Regulations
- Revised regulations to be presented at Congress for approval in Sofia 2013



# ICSD Governance Review moving forward

Three Potential models for ICSD in terms of revising and updating its governance

1. Keep the current model with specific changes to Deaflympics Regulations
2. Update and modernise the current constitution and make specific changes to the membership
3. Produce a new governance handbook that takes into account views from consultation

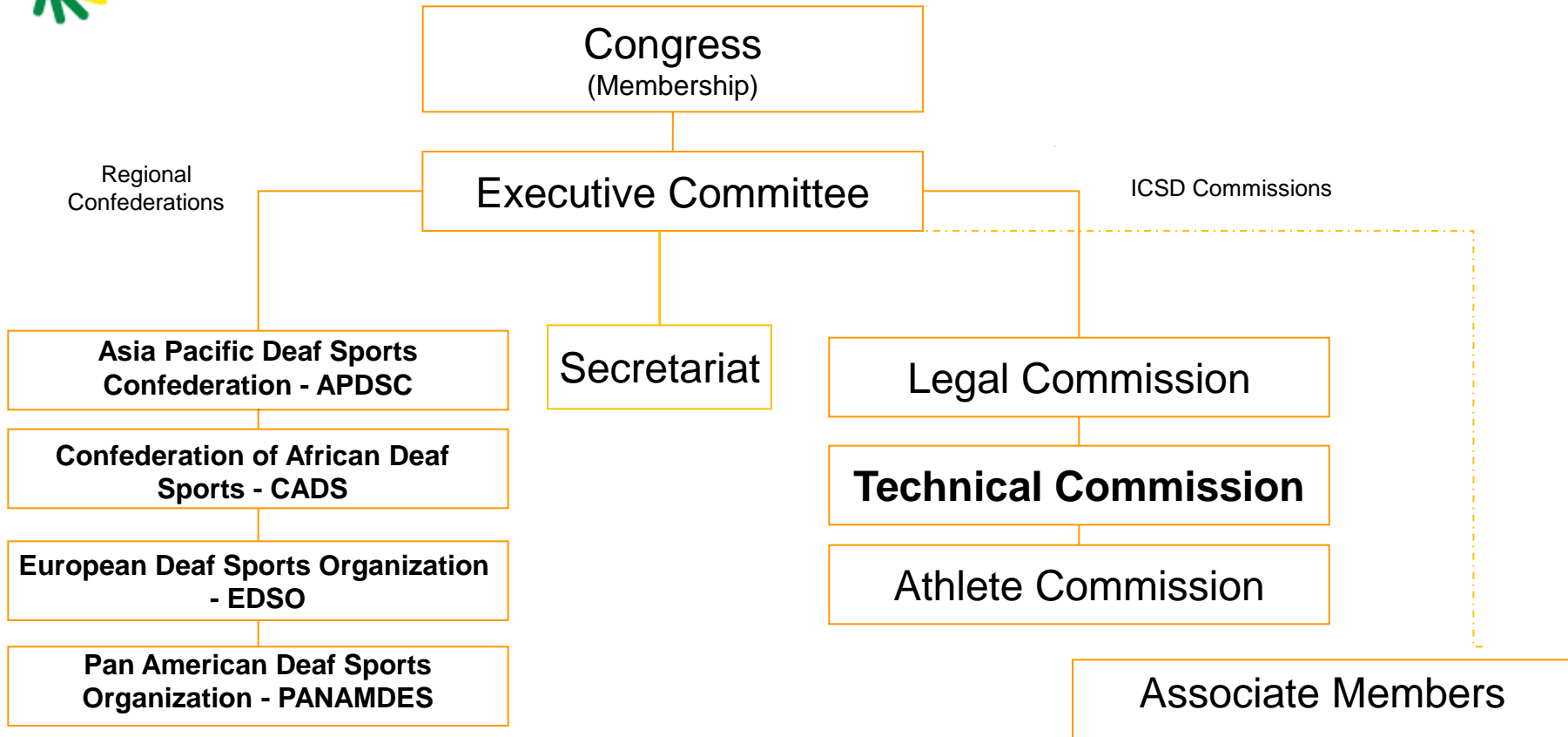




# ICSD Governance Review

## Option 1

Keep the current model with specific changes to Deaflympics Regulations





# Constitution

- Name
- Objects
- Powers
- Membership
- Structure & Responsibility of ICSD
- Voting
- Commissions
- Finances
- Language
- Dispute Resolution
- Dissolution

# Constitution - Challenges

Current Constitution has significant gaps

- No updated reference to equality and equity
- No process in recognising and dealing with disputes
- Does not provide current Executive Committee with ambit to update
- Constitution has to be redrafted to enable ICSD to remain a valid international sporting body recognised by IOC



# Membership current position

## Full Membership - National deaf sports federation

- Have voting rights
- can enter their athletes in any World Championships, ICSD-sanctioned competitions and official ICSD competitions sanctioned by the ICSD
- Can submit proposals and vote at meetings of the Congress at which they are present;
- Can nominate persons from their national federations for committees of the ICSD; and
- Can participate in all competitions, events and activities of the ICSD
- Pay membership fees

## Associate Membership - International deaf sports federation

- No voting nor nominating rights, but may submit proposals and participate in discussions at the Congress
- Pay membership fees



# Membership - challenges

No position in structure for International Deaf Sports Federations within the current constitution and structure. Needs to be addressed



# Executive Committee

- The Executive Committee of the ICSD shall consist of the following office bearers:
  - one (1) President;
  - one (1) Vice President - World Sports;
  - one (1) Vice President - World Youth Sports;
  - two (2) members-at-large; and
  - the President or his appointee from each Regional Confederation in a non-voting capacity.
- must be a Deaf person fluent in international signs.
- Must be members of the National Federation of their country of residence
- Only one (1) member from a National Federation shall be eligible to be elected to the Executive Committee.
- Elected members of the Executive Committee may not serve as officers of Regional Confederations and vice versa.
- The elected members of the Executive Committee shall be elected for a term of four (4) years commencing at the Congress held prior to the program of the Summer Deaflympics.
- The Executive Committee shall hold at least one (1) meeting per year.



# Executive Committee

- The structure of ICSD Executive Committee of the ICSD needs to be reviewed to ensure roles on Executive Committee fulfil requirements and obligations of ICSD in its current form
- There are currently gaps in the skills and expertise required to support the Board i.e. those with significant experience and understanding of finance, marketing & communications, sports governance and fundraising – need to consider co-opted / selected Committee members
- Need to re-consider Regional Confederation Presidents having a voting position on the Executive Committee





# Congress

The responsibilities of Congress is to:

- Act as the supreme governing body of the ICSD;
- to determine the direction for the development of Deaf sports at international standards;
- to elect the Executive Committee of the ICSD, with the exception of the Regional Representatives;
- to consider and approve the annual financial statements of the ICSD;
- to consider and approve the rules of procedure for the election of the office bearers;
- to consider motions from Full Members, the Executive Committee and any other Committees of ICSD
- to approve the international Deaf Sports calendar as proposed by the Executive Committee;
- to consider and approve the annual membership and participation fees;
- to approve any change in the country of location of ICSD Secretariat; and
- to exercise any other incidental powers necessary for the Congress to carry out its responsibilities pursuant to this Constitution.



# Congress

- Meets every two (2) years.
- held within one (1) week prior to the commencement of the summer or winter program of the Deaflympics.
- Quorum = a least 50% of members present from no less than 2 regional confederations
- In event of lack of quorum, the Congress shall proceed without voting on proposals.
- Full Members shall have one (1) vote and may be represented by a maximum of three (3) delegates.
- Associate members may be represented by two (2) persons who are not entitled to vote or to nominate, and may participate in discussions at the Congress.
- Delegates shall be able to communicate in international signs.



# Commissions

- 10 Commissions in Constitution only 3 are active
  - Athletes Commission
  - Legal Commission
  - Technical Commission
- Constitution allows ICSD to establish other Commissions, which shall be responsible to the Congress
- Executive Committee selects members for any Commission.
- The majority of the Commission members shall be deaf



# Commissions

Only 3 active commissions

- Athletes Commission
- Legal Commission
- Technical Commission

Need to ensure that there are commissions in place specifically for

- Eligibility & Audiology
- Medical / Anti-Doping

Requires re-writing current constitution and by-laws to better define Commissions required, their role, their structure and how they are held accountable to Executive Committee



# Deaflympics & World Championship Regulations

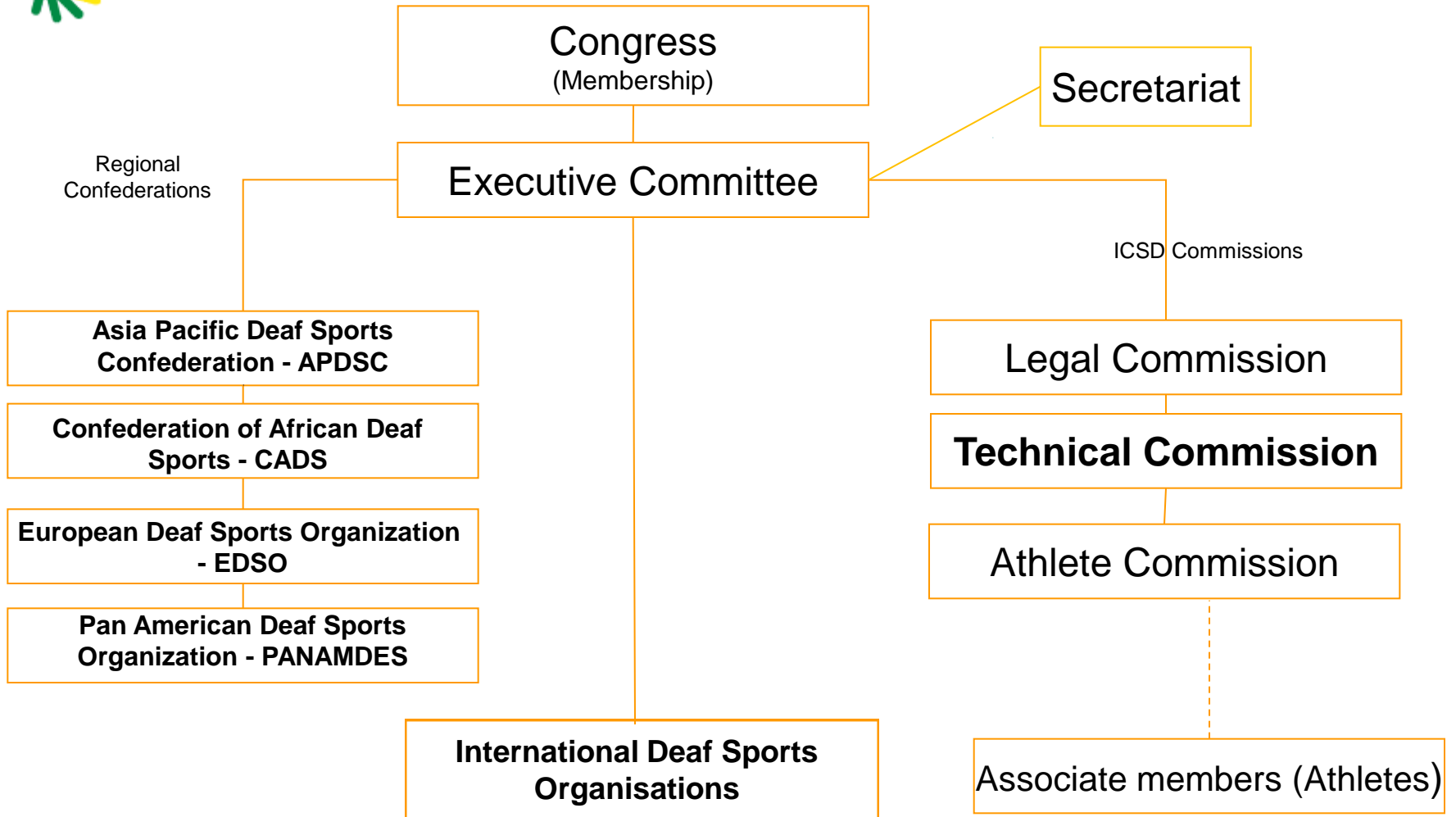
An updated set of regulations to be presented at  
Congress 2013 by Technical Commission for  
Deaflympics & World Championships



# ICSD Governance Review

## Option 2

Update and modernise the current constitution and make specific changes to the membership





# ICSD Governance Review

## Option 2 - Structure

Recognises the need to ensure that there is a more tangible link between the Executive Committee and International Deaf Sports Federations





# ICSD Governance Review Option 2

## Key changes to Constitution - Objects

Requirement to add in the objects of ICSD

The development of leadership skills of National Association Members and other deaf sports organisations on an international level

Promoting sporting opportunities for deaf people internationally (developing countries)

Clearer definition of Equality within ICSD



# ICSD Governance Review Option 2

Key Changes to consider – Categories of Membership

International Federations of Deaf Sport - New membership rights for with voting rights with specific qualifying criteria

Individual Associate Membership – Aimed primarily at deaf athletes & linked directly to Athletes Commission?

Eligibility of hearing people in direct leadership roles of national members



# ICSD Governance Review Option 2

## Key Changes Structure & Responsibility of ICSD

Improve election process of the Board

Executive Board to include representatives from a broader membership base to ensure Board has skills required.

Nominations for Board members to include co-opted members and not just from Full members.



# ICSD Governance Review Option 2

Key Changes to consider – Commissions

Clarify the role of the Commissions within the ICSD Structure

Recommend a reduced number of Commissions to include;

- Sport Technical Commission
- Legal Commission
- Athletes Commission
- Anti-Doping Commission
- Eligibility & Audiology Commission



# ICSD Governance Review Option 2

Key Changes to consider – Dispute Resolution

New complaints Policy & Process needs to be defined and linked into the guidelines set out to International Sports Organisations

Recommend CAS is recognised as an independent body to resolve any on-going disputes that remain unresolved



# ICSD Governance Review Option 2

Key changes to consider - Bylaws

Business & conduct of Congress to focus on strategic issues only

Executive Board – change to reflect composition of Board membership and roles of Board

Structure and conduct of Commissions to be reviewed and revised

# ICSD Governance Review Option 2

## Regulations

An updated set of regulations to be presented at Congress 2013 by Technical Commission for Deaflympics and World Championships



# ICSD Governance Review

## Option 3

Produce a new governance handbook  
that takes into account views from  
consultation





# ICSD Governance Handbook

Handbook adopts good practice approach in line with IOC Universal Principles

Provides an approach in terms of updating constitution, bylaws, regulations, policies and procedures as and when required

Transparency and clarity on the role and responsibilities of the Executive Committee, its officers and secretariat



# ICSD Governance Handbook

## Proposed Contents

1. Introduction
2. By-laws and Governance
3. Commissions
4. Policies
4. Standing orders
5. Codes
6. Sport Regulations
7. Event Specifications



# Section 1: INTRODUCTION

## Introduction & Mission Statement of ICSD

### Mission Statement

To cherish the value the spirit of Deaflympics where Deaf athletes strive to reach the pinnacle of competition by embracing the motto of PER LUDOS AEQUALITAS (Equality through sports) and adhering to the ideals of Olympics.



# Section 2: BY-LAWS AND GOVERNANCE

2.1 – Constitution

2.2 – Membership Policy & Rights and Obligations of Members

2.3 – The Executive Committee

2.4 – Obligations of the ICSD Secretariat

2.5 – Roles and Responsibilities of Officers

2.6 – Management of Commissions

2.7 – Management of ICSD Confederations



# Section 3: COMMISSIONS

3.1 – Sport Technical Commission

3.2 – Legal Commission

3.3 – Athletes Commission

3.4 – Anti-Doping Commission

3.5 – Eligibility & Audiology Commission



## Section 4: POLICIES

4.1 - Eligibility & Audiology Policy

4.2 - Anti-Doping Policy

4.3 - Athlete Nationality Policy

4.4 - Membership Fee Policy

4.5 – Diversity Policy

4.6 – ICSD Records & Rankings Policy

4.7 – Intellectual Property Rights and Branding Policy

4.8 – Data Protection and Information Handling Policy

4.9 – Complaints Policy

4.10 - Sponsorship Policy



# Section 5: STANDING ORDERS

5.1 – Procedures prior to Congress

5.2 – Procedures at Congress

5.3 – Executive Committee Elections  
Procedures

5.4 – Appointment of Technical (Sport) Director  
Procedures

5.5 – Financial Procedures

5.6 – Bid Procedures and Event Hosting Guidelines  
for Deaflympics & World Championships



# Section 6: CODES

6.1 – Code of Ethics

6.2 – Protection of Children and Vulnerable Adults





# Section 7: SPORT Regulations

- 7.1 – Sport Specifications – General
- 7.2 – Sport Specifications – Deaflympics
- 7.3 – Sport Specifications – World Championships
- 7.4 – Sport Specifications – specific sports (if required?)



# Section 8: EVENT SPECIFICATIONS

8.1 – Congress bid specification

8.2 – World Championships bid specification

8.3 –Deaflympics Games bid specification